NEW WORKPLACE BULLYING LAWS COMMENCED JANUARY 2014

Do you know your obligations? Can you demonstrate that workers and managers are able to recognise and effectively deal with bullying behaviours? Is your business protected?

WHAT IS WORKPLACE BULLYING?

Bullying occurs when:

- a person or a group of people **repeatedly** behaves unreasonably towards a worker or a group of workers at work ; AND
- the behaviour creates **a risk to health and safety.**

(Ref. Fair Work Act)

Recent changes to legislation have made it more important than ever for employers and employees to be aware of and take seriously their responsibilities in terms of preventing and dealing with workplace bullying.

Apart from the significant human and social costs associated with bullying, businesses can suffer financial and reputational damage if workplace bullying behaviours are not recognised and appropriately managed. Courts can issue individuals and businesses with substantial penalties if they do not comply with requirements.

Compliance with legislation can be difficult. Non-compliance can be expensive!

YOUR COST-EFFECTIVE, ONLINE TRAINING SOLUTION:

A Guide to Preventing and Dealing with Bullying in the Workplace

LEARN just what workplace bullying is, and what it is not. Discover the risk factors that you need to look out for.

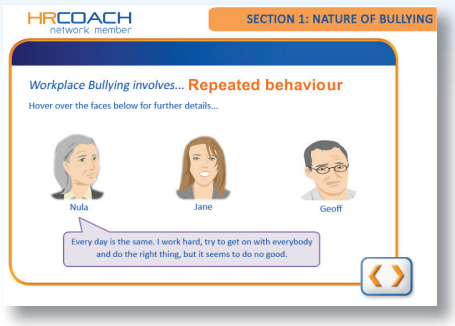
FIND OUT which legislation is relevant. What are the individual responsibilities of workers and managers?

UNDERSTAND what can be done to prevent bullying. If it does occur, how should it be handled?

TRAIN all your workers and managers at a time and place convenient to them.

This interactive, up-to-date eLearning module is designed specifically to meet the needs of small to medium sized businesses.

- Takes less than an hour to complete
- Easy to navigate, with a conversational style
- Content developed by experienced HR professionals
- Includes a downloadable resource to help address bullying behaviours
- Includes a quiz to verify participant understanding
- Certificate of Completion provided
- Access reports as evidence staff have completed the training AND demonstrated competence
- Includes 60 days access
- Low cost, high quality training to improve productivity and manage risks



FOR FURTHER INFORMATION, PLEASE CONTACT:

PulseHR

Tamara James
Orange NSW 2800
mob. 0408461236 | email: tamara.james@pulsehr.com.au

Order Form – Workplace Bullying eLearning

CLIENT DETAILS

Business Name	
Client Contact Name	
Postal Address	
Contact Telephone Number	
Contact Email Address	

ORDER DETAILS

Number of Participants (refer Terms of Sale)	Price per Participant (inc. GST)	Total (inc. GST)
	$38.50	

PARTICIPANT DETAILS (attach further details as required)

Participant Name	Email Address

I authorise placement of this order and acknowledge and agree to the key Terms of Sale:

1. Participants have access to the module for 60 days from the date of registration. A service fee of $8 incl. GST applies per 30 days of extended access.
2. The sharing of login names/passwords is not permitted and will result in cancellation of access without refund.
3. No liability can be accepted nor refund made for matters outside of the control of the distributors and producers - including internet access speed.
4. Unless otherwise agreed, access will be made available within 5 work days of payment being received.
5. Reports regarding module completion are available on request (no additional charge).
6. Disclaimer: Under no circumstances, including but not limited to any act or omission, will the distributors or producers be liable for any indirect, incidental, special and/or consequential damages or loss of profits whatsoever which result from use of this module.

Signature	Print Name	Date

THANK YOU FOR YOUR ORDER. PLEASE RETURN COMPLETED FORM TO:

PulseHR

Tamara James
Orange NSW 2800
mob. 0408461236 | email: tamara.james@pulsehr.com.au